

अंडमान तथा निकोबार प्रशासन  
**ANDAMAN AND NICOBAR ADMINISTRATION**  
 सचिवालय / SECRETARIAT

Port Blair, dated 24<sup>th</sup> September, 2019

**NOTIFICATION**

No...../F.No. .... - In exercise of the Powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India, Ministry of Home Affairs, Notification No. U-14939/2/83-ANL dated 21<sup>st</sup> February 1985 (for Group "A" Gazetted) and in pursuance of DOPT's OM No. AB.14017/13/2016-Estt(RR) dated 09-08-2016 and in supersession of notification Andaman and Nicobar Administration Gazette No. 166 dated 12.03.1986 notified by the Andaman & Nicobar Administration, regarding recruitment rules for the post of Vice-Principal(SSS)/ Head Master (Secondary School), the Hon'ble Lieutenant Governor, A & N Islands is hereby pleased to make rules regulating the method of recruitment to the post of Vice Principal/ Head Master (Secondary School) in the Directorate of Education, Andaman and Nicobar Administration as following, namely:-

**1. SHORT TITLE AND COMMENCEMENTS :-**

- (i) These rules may be called the Union Territory of Andaman and Nicobar Islands Administration **Head Master (Secondary School)/Vice-principal Recruitment Rules, 2019.**
- (ii) They shall come into force on the date of their publication in the Official Gazette.

**2. NUMBER OF POSTS, ITS CLASSIFICATION AND LEVEL IN PAY MATRIX:-** The number of said post, its classification and level in pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

**3. METHOD OF RECRUITMENT, AGE LIMIT, QUALIFICATIONS ETC :-** The method of recruitment, age limit, qualifications and other matters relating to the said post, shall be as specified in the columns (5) to (13) of the said Schedule.


**4. DISQUALIFICATIONS:-** No Persons,

- (a) Who has entered or contracted a marriage with a person having a spouse: or
- (b) Who having a spouse living, has entered into or contracted marriage with any persons; shall be eligible for appointment to any of the said posts:

Provided that Lieutenant Governor (Administrator), Andaman and Nicobar Islands may, if satisfied that such marriage is permissible under the personal law applicable to such persons and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation to this rule.


**5. POWER TO RELAX:-** Where the Lieutenant Governor (Administrator), Andaman and Nicobar Islands is of the opinion that if necessary or expedient so to do, he may, by order for reasons to be recorded in writing and in consultation with Union Public Service Commission, may relax any of the provision of these rules with respect to any class of category of persons.

**6. SAVING:-** Nothing in these rules shall effect reservation, relaxation of age limit and other special categories of persons in accordance with the order issued by the Central Govt. from time to time in this regard.

  
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 पोर्ट ब्लेयर / Port Blair



<b>SCHEDULE</b>		
<b>Recruitment Rules for the post of Vice Principal/Head Master (Secondary School)</b>		
1.	Name of the Posts.	Head Master (Secondary School)- 28 posts / Vice-Principal - 40 posts
2.	No. of Posts	68* (Sixty eight only)*2019 (Subject to variation dependent on work-load )
3.	Classification	General Central Services Group 'A' Gazetted. Non-Ministerial
4.	Pay level in pay matrix	Level 10 (₹ 56,100 - ₹1,77,500)
5.	Whether selection Post or Non-selection Post	Selection
6.	Age limit for direct recruits	Not exceeding 35 yrs. Note:- 1. Relaxable for Govt. Servants upto 5 years in accordance with the instructions or orders issued by the Central Government. Note 2: The crucial date for determining the age limit shall be as advertised by the UPSC.
7.	Educational and other qualifications required for direct recruits	<b>Essential :-</b> (i) Master's Degree from a recognized university/Institute.  (ii) Bachelor's Degree in Education or Diploma in Education / Teaching from a recognized university/Institute.  (iii) Five years teaching experience in a Middle/Secondary/Sr. Secondary school  <b>Desirable :-</b> (i) Two (02) years experience in administrative charge from a recognized Secondary/ Sr. Secondary school. (ii) Knowledge of Hindi. (iii) Knowledge of local language(s) / dialects.  <b>Note :1.</b> Qualifications are relaxable at the discretion of the UPSC in the case of candidates otherwise well qualified.  <b>Note:2.</b> Qualification(s) regarding experience is/are relaxable at the discretion of the UPSC in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of Selection the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of Probation, if any	02 (two) years  For Direct Recruitment :-Should undergo mandatory Induction Training as prescribed by the Department of Education, A & N Administration in the field of duties/ responsibilities of the post, as a part of successful completion of probation.
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer & percentage of the vacancies to be filled by various methods	100% by Promotion failing which by deputation and failing both by Direct Recruitment
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion or deputation/absorption to be made	<b>Promotion:</b> From the clubbed seniority list of Post Graduate Teachers and Head Master (Middle School) both having level 8 pay matrix [ ₹47,600 - ₹1,51,100] with six years regular service in the respective grade and with requisite essential educational qualifications prescribed at column no.7  (Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.)

  
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		<p><b>Deputation:</b> Officer of the Central/State Govt. Union Territories.</p> <p>a)</p> <p>(i) Holding analogous posts on a regular basis ; or</p> <p>(ii) with 02 years regular service in post in the scale of pay of Level 8 (₹47,600 – ₹1,51,100) of pay matrix or equivalent: or</p> <p>(iii) With 03 years regular service in the post in the scale of pay of Level 7 (₹44,900- ₹1,42,400) of pay matrix or equivalent: and</p> <p>(b) Possessing the educational qualifications and experience as prescribed for direct recruit under para 7.</p> <p>The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. The maximum age limit for appointment by transfer on deputation shall be not exceeding 56 years as on the closing date of receipt of application.</p> <p>The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not <b>exceed 03 years</b>.</p>
12.	If Departmental Promotion Committee exists. what is its composition	<p><b>Group 'A' DPC for considering Promotion consist of :</b></p> <p>(i) Chairman or Member of the UPSC - Chairman</p> <p>(ii) Chief Secretary, A &amp; N Administration - Member</p> <p>(iii) Secretary (Education), A &amp; N Administration - Member</p> <p>(iv) Director(Education), A &amp; N Islands - Member</p> <p><b>Group 'A' DCC for considering Confirmation consist of:</b></p> <p>i) Chief Secretary A &amp; N Administration - Chairman</p> <p>ii) Secretary (Education), A &amp; N Administration -Member</p> <p>iii) Director(Education) , A &amp; N Islands -Member</p>
13.	Circumstances in which the Union Public Service commission is to be consulted in making recruitment.	<p>Consultation with UPSC is necessary on each occasion.</p> <p><i>[Signature]</i> 24.9.9</p>

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